



Dear Colleague:

The attached notice—called the “New Health Insurance Marketplace Coverage Options and Your Health Coverage”—provides some basic information about the new health insurance exchanges, as well as the health coverage options Harvard offers to benefits-eligible employees and their eligible dependents.

As required by the Federal Affordable Care Act, Harvard must notify all employees about health insurance coverage options offered through state and federally-supported health exchanges as mandated by federal health care law. These health insurance exchanges are called the “Health Insurance Marketplace”.

What do you need to do?

- If you are eligible for benefits through Harvard, there is no action required on your part.
- If you are not eligible for benefits through Harvard, you may purchase coverage in the new Health Insurance Marketplace.

If you have any questions about the enclosed notice, please contact Harvard Human Resources, Benefits by telephone at 617-496-4001 (Monday to Friday, 9 a.m. to 5 p.m.) or by email at [benefits@harvard.edu](mailto:benefits@harvard.edu).

Thank you,

Harvard Human Resources, Benefits

